

# VOLUNTARY VETERANS AND DISABILITY SELF-IDENTIFICATION FORM

Concord EMS is an equal opportunity employer and does not discriminate against applicants or employees on the basis of race, color, religion, sex, national origin, age, disability, veteran status, citizenship or any other characteristic protected by federal, state or local laws. The purpose of this form is to assist the Company in complying with any required government recordkeeping and reporting requirements as well as any affirmative action obligations. This information is not part of your employment application and will not be considered in the employment/selection process. The information requested is voluntary and will be kept confidential. If you choose not to provide this information, you will not be subject to any adverse treatment. If you choose to provide the information, please complete the following:

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Title of job applied for: \_\_\_\_\_

Are you an individual with a disability? (You may be an individual with a disability if you have a physical or mental impairment, which substantially limits you in one or more major life activity, or have a record of having such impairment, or are regarded as having such impairment.)

Yes

No

## VETERAN STATUS

Special Disabled Veteran

1. A veteran who is entitled to compensation under laws administered by the Department of Veterans Affairs for a disability (a) rated at 30% or more, or (b) rated at 10% or 20% if it has been determined that the individual has a serious employment disability; or
2. A veteran who was discharged or released from active duty because of a service-connected disability.

Vietnam Era Veteran

1. Served in the military, ground, naval or air service of the U.S. on active duty for a period of more than 180 days, and was discharged or released there from with other than a dishonorable discharge, if any part of such active duty occurred: (a) in the Republic of Vietnam between 02/28/1961 and 05/07/1975; or (b) between 08/05/1964 and 05/07/1975, in all other cases; or
2. Was discharged or released from active duty for a service connected disability if any part of such active duty was performed: (a) in the Republic of Vietnam between 02/28/1961 and 05/07/1975; or (b) between 08/05/1964 and 05/07/1975, in all other cases.

Recently Separated Veteran

1. Any veteran who served on active duty during the three year period beginning on the date of such veteran's discharge or release from active duty.

Other Protected Veteran

1. A veteran who served in the military, ground, naval or air service of the U.S. on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized.

Armed Forces Service Medal Veteran

1. A veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.

## PERSONAL AND CONFIDENTIAL

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